# foodjobs.de

# **MEDIADATA 2020**



#### **ABOUT US**

foodjobs.de is the job board for specialists in the food industry.

foodjobs.de is your career mentor and provides just the right job offers, suitable guidance and specific tips to those who want to enter and continue their successful journey in the food industry. For companies, foodjobs.de is the specialised job board in the food industry for selective job searches and employer branding.

With the growing partner network, foodjobs.de also offers media advice for consistent and successful personnel marketing.

#### **TARGET GROUPS**

foodjobs.de is for all those who wish to enter and continue their successful journey in the food industry.

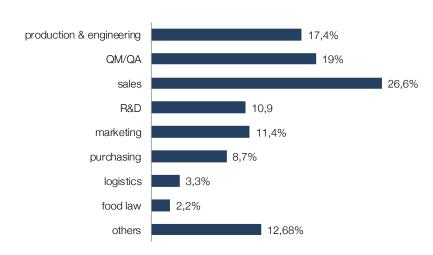
Trainees, specialists and executives with know-how specific to the food industry, in particular all those with a degree or training related to food, or with appropriate professional job experience.

Specialists and executives from the functional areas: Production/Technology, Research & Development, Quality Management, Marketing/Sales (B2B), Logistics and commercial areas.

#### **USER**

- over **30.000** unique users monthly
- over **52.000** visits monthly
- over **350.000** page impressions monthly
- over **1.300** registered candidates
- over 5.700 fans on Facebook
- over 2.800 members in our XING-Group

#### **PUBLISHED JOBS**



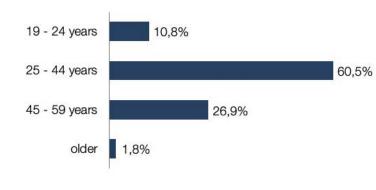
Source: Google Analytics, awstats and our own evaluation, status December 2019



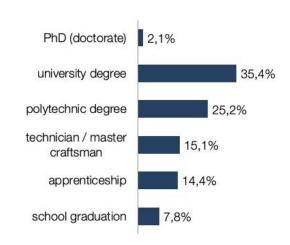
#### **CANDIDATE ANALYSIS**

As of December 2019 we have 1.361 registered candidates in our database, in the following graphics you will find an analysis.

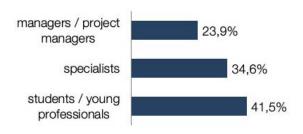




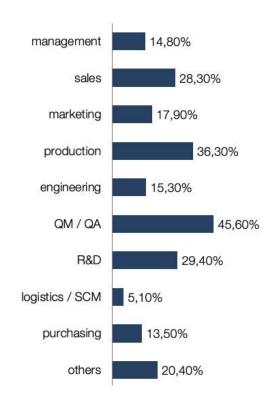
Durchschnittsalter: 36,3 Jahre



#### **PROFESSIONAL EXPERIENCE**



#### **DEPARTMENT / DIVISION**





#### **VACANCIES**

1 job offer "Standard" logo with text 560 €

90 days term, incl. 2 refresh

1 job offer "Individual" HTML or PDF 700 €

90 days term, incl. 2 refresh

1 job offer "Incognito" with foodjobs-Layout 990 €

90 days term, incl. 2 refresh

acknowledgement of receipt and refusal by e-mail to candidates

candidate query service

redirection of applications with due regard to restriction notes

Facebook B D & D

**i**prona

optional preselection
assessment of incoming applications as ABC-candidates based on customer criteria

Internship free of charge

6 month term, incl. 5 refresh

Produktentwickler Getränke (m/w/d)

Example: "Standard"

PRODUKTENTWICKLER GETRÄNKE (M/W/D)

Abteilungen

Mitarbeit beim Upscaling der Kleinversuche in den Produktionsmaß

Erstellung von Produktbeschreibungen und Produktspezifikationen

IHRE AUFGABEN:

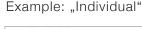
> Datenpflege im EDV-System

IHR PROFIL:

Gute Englischkenntnisse
 Strukturierte, eigenverantwortliche und
 Teamfähige und kreative Persönlichkeit

KONTAKT
Bitte schicken Siel
IPRONA AG/SPA
Industriestraße V6
I-39011 LANA (82)
EINSATZORT

food obside





Example: "Incognito"

500 €



#### JOB PACKAGES

More offers on request

3 job offers "Individual"
 5 job offers "Individual"
 1.890 € (10% Rabatt)
 2.975 € (15% Rabatt)
 10 job offers "Individual"
 5.600 € (20% Rabatt)



#### JOB BOOSTER (optional bookable)

Expand your range.

#### + JOBS OF THE WEEK

170 €

7 days term on the frontpage (starting monday)



#### + SOCIAL MEDIA

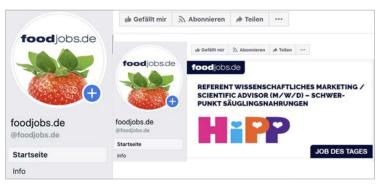
170 €

Jobposting on Facebook, XING, Newsletter

#### Facebook Fanpage foodjobs.de

Over 5.500 Likes

Average range of postings: approx.1.200 - 3.900 people





#### XING-Group foodjobs.de

Over 2.230 Members

Average range of postings: approx. 300 - 400 views





#### Newsletter of foodjobs.de

over 800 recipients Sending once a month



#### **BESTSELLER**











Further job exchanges are bookable in the package any time.

#### **SERVICES**

- Advice on the choice of the job exchange in accordance with your needs
- Advertisement design according to the layout of your homepage
- Free creation of your HTML advertisement (responsive)
- Optimisation of your advertisement, SEO
- Additional dissemination/range (job search engines, partner portals)
- We grant no agency commissions on advertising packages



#### **ACTIVE SOURCING PLUS JOB OFFER**

For all positions up to 80 T€ salary package we're offering one job offer plus an active sourcing service. We identify and recommend you candidates who fit your vacancy the best. We help you to organise the recruitment process and to win your favourite candidate for your company.

Active sourcing plus job offer

1. Fee 1.200 €

Job offer 90 days term, incl. 2 refresh

If hiring one of our candidates

2. Fee 20% of the salary package

#### **OUR SERCICES**



#### Search

Searching for matching candidates in the foodjobs candidate data base and actively looking for candidates in our professional network, social media (XING, LinkedIn) and food specific platforms.

### Identification We identify ma

We identify matching candidates, contact them and have an interview (30-45 minutes) via telephone or video chat.

# 3

#### Interview

We check if the candidate fits your requirement e.g. motivation, mobility, hard skills etc.



#### Selection

We select a choice of fitting candidates and forward their profile to you.



#### Goal

Our goal is it to forward you within 4 weeks or shorter a selection of up to 5 candidate profiles.

#### CONTACT

#### Theresa Grüner

Partner Talent Acquisition

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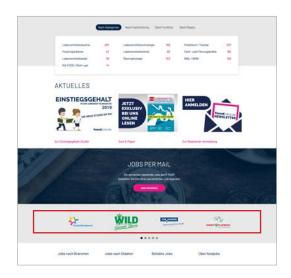
#### **COMPANY PRESENTATIONS**

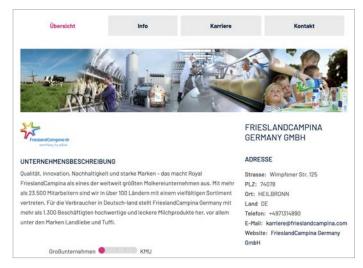
Present yourself to the candidates with an extensive company portrait, in fact, directly with your logo on the cover page. With just one click, the logo will go directly to detailed information about your company, career opportunities, contacts and current job offers.

## Company presentation with logo in the ticker

1.200 €

Detailed company profile with navigation bar, photo and video term 1 year





#### Short company presentation

free of charge

Overview with brief description, product group, brands, locations

#### **SUBMISSION OF DATA**

Please send your data to anzeigen@foodjobs.de, noting the following specifications:

Data format: jpg, png Logo: 400px x 400px Header: 978px x 230px



#### **DATA TRANSFER**

Please send your job advertisement by e-mail to: anzeigen@foodjobs.de

- Text of job offer or either in PDF or HTML
- E-mail of contact
- Company logo
- If desired, link to application form

#### **TERMS OF PAYMENT**

The prices stated are net prices. We grant an agency commission of **15%** (exception: vacancy packages). Payment is due following receipt of invoice, however, no later than within 14 days without deduction.

Commerzbank Düsseldorf IBAN DE3230040000200720100 BIC COBADEFFXXX

The terms of use of foodjobs GmbH www.foodjobs.de/AGB shall apply.

#### **KONTAKT**



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